



**International School  
SAIGON PEARL**  
Elementary & Early Years



**APPLICANTS INVITED**  
**EAL Specialist**



INTERNATIONAL  
HAPPY PEACE  
PRIMARY SCHOOL

## OUR MISSION

International School Saigon Pearl (ISSP) provides an international curriculum for children aged 18 months 11 years old. Our community is founded on values that create a welcoming multicultural environment. Through English immersion, our students are nurtured to achieve measurable academic excellence and become confident learners equipped with the life skills necessary to become model global citizens.

## OUR VISION

We will consciously develop the breadth of learning opportunities for every child through English instruction, to strengthen academic excellence set in a safe and welcoming environment.

## OUR VALUES

- Honesty
- Caring
- Respect
- Responsibility
- Wisdom

## A WARM WELCOME FROM ISSP

ISSP is Vietnam's first and only international school for Early Years and Elementary children. Opened in 2011 and located in the Binh Thanh district of Ho Chi Minh City, ISSP welcomes both local and international families with over 30 nationalities represented through the student body.

Over the past two years, ISSP has experienced a considerable period of growth in all aspects of school life. From creating a dynamic leadership team, committing to an ambitious facility redevelopment plan by modernizing learning environments to meet the needs of learners to embedding a strong curriculum that engages and challenges students every day. In 2018, ISSP became fully accredited by the Council of International Schools and the New England Association of Schools and Colleges. Enrollment has grown by 60% since 2016 with 412 students forecasted for August 2021.

The students, and their families, are at the center of all that we do at ISSP. We take pride in building a strong community whilst supporting every child to reach their individual potential through a personalized experience.

# OUR DIMENSIONS FOR LEARNING

International School Saigon Pearl's model for learning is the ISSP Dimensions. This comprises of four distinct but interwoven dimensions: Conceptually Framed; Inquiry Based; Student Agency; Skills. This forms our school's dominant pedagogy.

- Conceptually Framed and Inquiry: a transdisciplinary approach to develop an enduring understanding of the school-wide concepts. Units of Inquiry have been developed for each Grade Level, which is taught in conjunction with our ISSP Curriculum.
- Skills: Using the common core standards we teach skills using Lucy Calkins' Writer's Workshop Model. We explicitly teach phonics and guided reading on a daily basis. We use the NY Engage curriculum for mathematics.
- Student Agency: Student voice and choice in their learning.

# REGGIO INSPIRED EARLY YEARS EDUCATION

International School Saigon Pearl's model for learning our Early Years Department is Reggio inspired with a pedagogy that promotes learning through play. This is our dominant pedagogy for our Early Years Program.

# RESTORATIVE PRACTICE AND STUDENT SUPPORT



How we work with children and the relationships we establish can be the difference between success and failure, and how they see themselves as learners. ISSP applies Restorative Practices which focus on building relationships, creating obligations, opportunity for making things right, and builds character by having children learn to make good decisions by making decisions. Our approach develops long term change in a child's character.

Our Student Support team consists of a School Counselor, a team of English as an Additional Language teachers and Special Educational Needs Coordinator. In collaboration with all staff, our collective aim is to ensure all children develop their full potential through appropriate support, collaboration, commitment and communication among teachers, other related professionals, and parents. We promote the successful inclusion of all children whilst meeting their individual needs through a personalized approach to learning.

It is ISSP's belief that all children have the right to receive quality education by capitalizing on individual strengths. We recognize and respect individual differences and uniqueness and take responsibility in providing skilled and sensitive teaching and support so that children with different learning styles, abilities and skills can find individual paths to success and fulfillment.

## SCHOOL-WIDE STATISTICS

 **420+**  
Students

 **30+**  
Nationalities

 **40+**  
Faculty

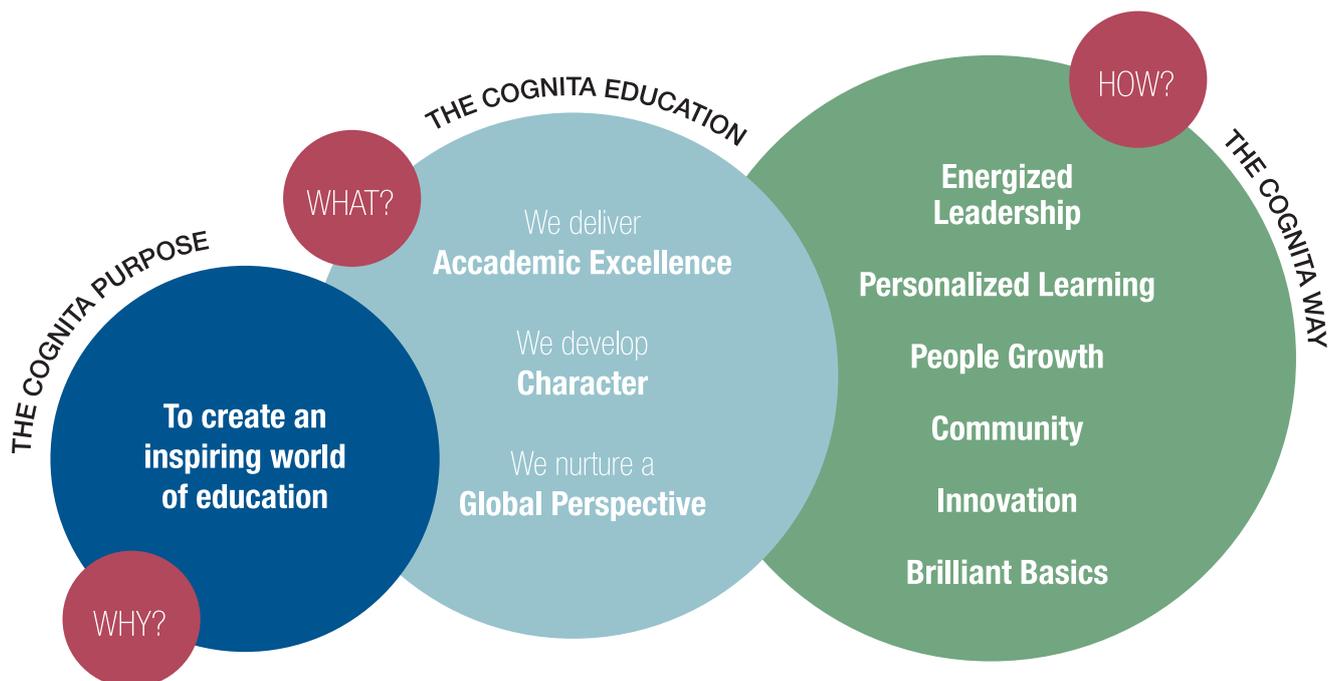
 **10+**  
Nationalities

## WE BELONG TO A VIBRANT INTERNATIONAL SCHOOLS GROUP

ISSP is part of Cognita, a world leading international schools group, currently encompassing 75 schools across 3 continents. You will be challenged, supported and given the opportunity to share ideas and learn from colleagues around the world.

Cognita understands the difference that great teaching makes and knows that teachers are central to unlocking the potential of every child in its schools. Cognita's commitment to its staff is therefore equally strong, and the group offers excellent career opportunities with a global dimension.

## COGNITA FRAMEWORK



## ABOUT THE ROLE

The position of the **EAL (English as an Additional Language) Specialist (KG - Gr5)** is to implement and maintain a successful EAL teaching and learning within the school, by providing an educational atmosphere conducive to learning, which supports conceptually framed inquiry, student agency, and strong skills development leading to improved learning outcomes.



### A ROLE WITH RESPONSIBILITY

The role of **English as an Additional Language Specialist** is instrumental in contributing to the overall success of the school from the teaching and learning, supporting a proactive positive culture, and collaborating with colleagues. The **English as an Additional Language Specialist** is responsible for many students' first experiences with the acquisition of the English Language. It is the goal of the **English as an Additional Language Specialist** to develop both the abilities and interests of each student. The right candidate will find this position to be professionally fulfilling and rewarding.

To be successful in this position, you will have experience of:

- Contributing to the growth of a school
- Leading people from an array of experiences and cultures
- Supporting staff in their professional development
- Arts Curriculum development and management

Further details can be found by viewing the full job description by [clicking here](#).

## COMPENSATION AND BENEFITS

ISSP is a small and close-knit community, a great place to work, and a positive learning environment with supportive staff and a great leadership team. We offer a competitive salary and compensation package for successful candidates with the following notes:

We offer two types of contracts:

- 2 year contracts for overseas hired expatriates
- 1 year for locally hired expatriates

Starting salary point: approximately 40,000 USD gross per year.

Overseas Hired Expatriates Package includes: housing allowance, flight benefits, shipping benefits, health insurance, sick leave, personal leave, tuition waiver for up to 2 (two) children, professional development opportunities and a relocation/settling-in allowance.

Locally Hired Expatriates Package includes: health insurance, sick leave, personal leave, professional development opportunities. The annual home flight benefit is offered once signing a second contract. It is possible that the school could honor the benefits from your former local school.

Below please find the average cost of living in Ho Chi Minh City. Here in the wonderful city of Ho Chi Minh you will find opportunities for budget living to luxury living. Our city has everything you will need to live comfortably.

Category	Options	Average cost
Accommodation	2-bedroom apartment in new apartment building near our school	600- 950 USD/ month
	House/ Villa	1,500 - 3,000 USD/ month
Food	Eating local food	1 - 5 USD per person
	Fine dining	20 – 50 USD per person
Transportation	Secondhand motorbike	500 - 1,000 USD
	Renting a motorbike	50 - 60 USD / month
	Grabbike	\$0.50 USD per km for first 2 km and \$0.20 USD from the third km onward

Personal income tax is between 28% and 35%.

## SAFEGUARDING

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed. Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check for regulated activity (if the candidate has lived in the UK) and/or criminal/police or equivalent background checks for all other countries inhabited (irrespective of whether you worked in those countries).

## SELECTION CRITERIA AND HOW TO APPLY

- Bachelor or Master Degree in Education with teacher certification in the area of expertise
- Minimum of three years of full time teaching experience in a related field

All candidates are directed to apply via ISS-Advantage Schrole to submit application and required documents.

The deadline for applications for the position will be posted on ISS-Advantage Schrole and candidates are encouraged to apply as early as possible. The school reserves the right to close the selection process at any time if the right candidate is identified.

Additional information about International School Saigon Pearl can be found on the school's website at: [www.issp.edu.vn](http://www.issp.edu.vn).

